

COMMUNITY DISTRICT EDUCATION COUNCIL 30

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October 25, 2021

TO: CDEC 30 Members

Principals

PA/PTA Presidents Parent Coordinators Union Representatives

FROM: Community District Education Council 30

RE: November Calendar and Business Meetings, November 8, 2021

The November Calendar Meeting of Community District Education Council 30 is scheduled for **Monday, November 8, 2021, at 6:30 p.m.,** followed by the Business Meeting. Due to the impact of COVID-19, the Calendar and Business meetings of Community District Education Council 30 will not

be held in-person and will instead be held via teleconference. Instructions to access the meeting

follows the agenda.

<u>AGENDA</u>

- I. Call to Order
- II. Roll Call
- III. Welcome PA/PTA Executive Board Officers
- IV. Resolution #156 Requesting an end to Discriminatory School Dress Codes Followed by Public Comment on Resolution #156
- V. Office of District Planning Presentation: Review District 30 Needs and Priorities and Identify Possible School Changes to Address Needs. Public Comment on District Planning Presentation
- VI. Dr. Philip A. Composto, Community Superintendent's Report
- VII. Vote on Bylaws Amendment:

CURRENT:

Section 4. Business/Working Meetings

The Council shall hold a Business/Working meeting immediately following the Calendar/Public meeting each month, and on additional evenings as needed. The public shall be notified of all Working/Business meetings as described in Article III. Section 1.

REPLACE WITH:

Section 4. Business/Working Meetings

A Business/Working meeting shall be held each month on a date and time agreed upon by a majority of the whole number of the Council Members. If the Business/Working meeting is scheduled immediately following a Calendar Meeting, the start time of the Business/Working meeting will not be specified, as it will depend on the length of the Calendar Meeting. The public shall be notified of all Working/Business meetings as described in Article III. Section 1.

VIII. Public Agenda and Speaking Time

IX. Adjournment

The next **Calendar Meeting** is scheduled for **Monday**, **December 13**, **2021**, at 6:30 p.m., immediately followed by the **Business Meeting**. Due to the impact of COVID-19, the Calendar and Business meetings of Community District Education Council 30 will not be held in-person and will instead be held via teleconference. Guidance on how to access the meeting will be posted prior to the meeting.

BUSINESS MEETING

- 1. Acceptance of Minutes
- 2. Discussion of Member Absence Policy
- 3. Resolutions
- 4. Childcare for Virtual Meetings
- 5. Scheduling Business Meetings
- 6. NEW BUSINESS

Community Education Council 30 invites you to a Zoom webinar.

When Nov 8, 2021 06:30 PM Eastern Time (US and Canada)

Topic: CDEC30 Calendar and Business Meetings

You must register for this webinar.

Register here:

https://us06web.zoom.us/webinar/register/WN BVm9JZufStGwGj7FQHhIEA

After registering, you will receive a confirmation email containing information about joining the webinar.

Spanish Interpretation: Call +1 347-966-4114, Conference ID: 404 657 657#

RESOLUTION #156 REQUESTING AN END TO DISCRIMINATORY SCHOOL DRESS CODES

WHEREAS, dress codes force children, particularly girls, to feel objectified, sexualized, and blamed for student "distraction." These codes not only shame girls for their appearance, but particularly affect youth of color, transgender, and gender non-conforming students.¹

¹ *Id*.

WHEREAS, federal law prohibits gendered language in dress codes², yet schools often reference skirt/shorts length, crop tops, spaghetti straps, jewelry, bra straps, and tube tops, all of which are traditionally worn by girls.

WHEREAS, the only official Department of Education ("DOE") policy regarding dress codes or school uniforms is codified in Chancellor's Regulation A-665, allowing schools to adopt a voluntary uniform policy.³ This Regulation has not been updated since 2012.

WHEREAS, Dress code "guidance" is only referenced on the DOE webpage entitled "Guidelines on Gender Inclusion," which states: "[S]chools may not develop gender-specific dress codes (e.g., require only girls to wear skirts). Dress codes must be written, enforced, and applied equally to all students regardless of gender and must be free of gender stereotypes."⁴ Despite these guidelines, many DOE schools continue to discriminatorily prohibit dress based on gender and disproportionately comment on and penalize girls.⁵

WHEREAS, on January 23, 2020, legislation was introduced to the New York City Council that (1) called upon the DOE to create an inclusive school dress code policy that complies with Title IX of the Federal Education Amendments Act and accounts for diverse cultures, gender expressions and body diversity; and (2) would require the DOE to report on dress code policies in DOE schools, including information about whether schools have dress code policies, ⁶what those policies contain, including disciplinary provisions, whether those dress codes are posted to school websites, and information on dress code disciplinary violations⁷.

THEREFORE BE IT RESOLVED, that the Community Education Council for District 30 urges all District 30 schools, in conjunction with their School Leadership Teams, to revisit and revise any existing dress codes and remove any portions thereof that would tend to single out and/or shame a particular gender or gender expression.

BE IT FURTHER RESOLVED, that the Community Education Council for District 30 calls on the New York City Council to revisit and adopt Resolutions 1230-2020 and 1858-2020; and

BE IT FURTHER RESOLVED, that the Community Education Council for District 30 requests an immediate review of update to Chancellor's Regulation A-665 to (1) develop proactive, inclusive guidance for schools to create gender-neutral dress codes and (2) require schools to report their dress codes and how they are enforced to the DOE.

 $^{^2 \} https://www.aclu.org/press-releases/federal-appeals-court-says-title-ix-bans-discrimination-school-dress-codes\#: \sim: text=\% E2\% 80\% 94\% 20A\% 20 federal\% 20 appeals\% 20 court\% 20 ruled, a\% 20 condition\% 20 of\% 20 attending\% 20 school.$

³ https://www.schools.nyc.gov/docs/default-source/default-document-library/a-665-uniform-policy-wcag-2-0

⁴ https://www.schools.nyc.gov/school-life/school-environment/guidelines-on-gender/guidelines-on-gender-inclusion

⁵ https://www.ggenyc.org/wp-content/uploads/2020/01/Suspending-Self-Expression-A-Report-From-Girls-For-Gender-Equity.pdf

 $^{^6 \} https://legistar.council.nyc.gov/LegislationDetail.aspx?ID=4313332\&GUID=4226983F-2EC5-4280-BF0D-08761A1EF498\&Options=\&Search=$

 $^{^7 \} https://legistar.council.nyc.gov/LegislationDetail.aspx?ID=4313333\&GUID=2BCC5928-31A1-49D3-A405-D4F777D028B0\&Options=ID$